

# WILLIAM & MARY

BOARD OF VISITORS  
COMMITTEE ON ACADEMIC AFFAIRS  
DRAFT MINUTES  
SEPTEMBER 22, 2022  
ALUMNI HOUSE - HUNTER HALL

## **COMMITTEE MEMBERS PRESENT**

Ms. Barbara L. Johnson, Chair

Dr. Karen Kennedy Schultz, Vice Chair

Hon. Mari Carmen Aponte

Mr. Kendrick F. Ashton, Jr.

Mr. S. Douglas Bunch *(via Zoom)*

Mr. C. Michael Petters *(via Zoom)*

Dr. David S. Armstrong, Faculty Representative

Ms. Claire Wyszynski, Student Representative

## **OTHER BOARD MEMBERS PRESENT**

Mr. James A. Hixon

Ms. Cynthia E. Hudson

Mr. Stephen J. Huebner

Ms. Ardine Williams

Mr. John Cho, Student Representative

Mr. Marc D. Kelly, Staff Liaison

## **OTHERS PRESENT**

Dr. Katherine A. Rowe, President

Dr. Peggy Agouris, Provost

Ms. Amy Sebring, Chief Operating Officer

Ms. Carrie Nee, University Counsel

Dr. Virginia M. Ambler, Vice President for Student Affairs

Dr. Maria Donoghue Velleca, Dean of Arts & Sciences

Mr. Kent Erdahl, Director for Internal Audit

Ms. Jackie Ferree, Associate Vice President for Business Services & Organizational Excellence

Dr. W. Fanchon Glover, Chief Diversity Officer

Dr. Robert C. Knoepfel, Dean of the School of Education

Dr. Matthew T. Lambert, Vice President for University Advancement

Dr. Jeremy P. Martin, Chief of Staff

Dr. Todd A. Mooradian, Dean of the Raymond A. Mason School of Business

Ms. Kathleen I. Powell, Chief Careers Officer

Mr. A. Benjamin Spencer, Dean of the School of Law

Mr. Brian W. Whitson, Chief Communications Officer

Mr. Michael J. Fox, Secretary to the Board of Visitors

Ms. Jessica Walton, Deputy Secretary to the Board of Visitors

Members of the President's Cabinet

W&M Staff and Faculty

## **CALL TO ORDER AND INTRODUCTORY REMARKS**

Ms. Barbara L. Johnson, Chair, called the Committee on Academic Affairs to order at 2:01 p.m.

Ms. Johnson said that Mr. S. Douglas Bunch and Mr. C. Michael Petters notified the Rector that they are unable to attend this meeting in person. Mr. Bunch is unable to attend due to a professional matter related to his appointment to serve as a representative to the United Nations and Mr. Petters due to a prior commitment with the U.S. Navy Memorial. They would like to participate in the meeting electronically from New York, NY and Washington, DC, respectively. Pursuant to the Virginia Freedom of Information Act and Section III.D of the Board bylaws, Ms. Johnson move that the Board approve

this use of electronic participation. Motion was seconded by Ms. Karen Kennedy Schultz and approved by voice vote.

### **APPROVAL OF MINUTES**

Recognizing that a quorum was present, Ms. Johnson asked for a motion to approve the minutes of the April 21, 2022 meeting. Motion was made by Ms. Mari Carmen Aponte, seconded by Ms. Schultz, and approved by voice vote.

### **PROVOST'S REPORT**

Ms. Johnson introduced Dr. Peggy Agouris, Provost. Provost Agouris introduced Dr. Todd A. Mooradian, the newly hired Dean of the Raymond A. Mason School of Business. She announced that Dr. David A. Yalof will be joining the university in January of 2023 as the new Vice Provost for Academic Affairs.

Provost Agouris provided an update on the Arts Quarter which is expected to be completed in Spring 2023. She also provided an update on computing and data science and its connection with Vision 2026, and highlighted the rise in interest among students in computational fields. She said the university is working to determine how to best support student needs and interests. Provost Agouris has created an exploratory design team which includes representation from all five schools to investigate the potential creation of a new academic unit in computing and data science. Lastly, she gave an overview of the timeline of this exploration and potential action which includes a proposal to be brought before the Board in fall of 2023.

A discussion ensued about the timeline and whether it can be sped up or not, the State Council of Higher Education for Virginia approval process, and location of the academic unit on campus.

### **FACULTY ASSEMBLY REPORT**

Dr. John B. Gilmour, President of the Faculty Assembly and Professor of Government and Public Policy, reported that the Faculty Assembly wrote five position policy papers last year that were derived from previous faculty surveys. He said the goal this year is to work to create business plans that support the implementation of these policies including the creation of a tuition benefit for dependent children.

### **PRESENTATION BY CHIEF DIVERSITY OFFICER**

Dr. W. Fanchon Glover, Chief Diversity Officer, provided an update on the five tenants of the Inclusive Excellence framework: (1) access and success; (2) campus climate; (3) education & training; (4) accountability and organizational culture; and (5) innovation, community engagement and reconciliation. Dr. Glover also highlighted initiatives/activities under the Inclusive Excellence framework that align with Vision 2026.

Dr. Glover announced the hire of two new employees in the Office of Diversity & Inclusion: Mr. Thomas Alexander, III, Deputy Chief Diversity Officer, and Dr. Wanjiru Mbure, Assistant Dean for Diversity, Equity, and Inclusion.

Lastly, Dr. Glover reported on how the Hearth: Memorial for the Enslaved has transformed campus. She highlighted ways the site has been utilized since its dedication in May 2022.

### **ACTION MATERIALS**

Ms. Johnson brought forth **Resolution 7**, Appointments to Fill Vacancies in the Instructional Faculty. Motion was moved by Mr. Kendrick F. Ashton, Jr., seconded by Ms. Aponte and approved by voice vote.

Ms. Johnson brought forth **Resolution 8**, Executive Appointments. Motion was moved by Ms. Schultz seconded by Mr. Ashton and approved by voice vote.

Ms. Johnson brought forth **Resolution 9**, Designated Professorships. Motion was moved by Ms. Aponte seconded by Ms. Schultz and approved by voice vote.

Ms. Johnson brought forth **Resolution 10**, Faculty Leaves of Absence. Motion was moved by Ms. Aponte seconded by Mr. Ashton and approved by voice vote.

Ms. Johnson brought forth **Resolution 11**, Modify the *Faculty Handbook*, Allegations of Violations of Policy Faculty Leaves of Absence, at which time a discussion ensued regarding the *Faculty Notification and Access* to Files section. University Counsel was asked to clarify the resolution and the Chair delayed action until the full Board meeting on September 23, 2022.

Ms. Johnson brought forth **Resolution 12**, Modify the *Faculty Handbook*, Policy on Joint Appointments Faculty Leaves of Absence. Motion was moved by Mr. Ashton seconded by Mr. Aponte and approved by voice vote.

Ms. Johnson brought forth **Resolution 13**, Retirement of William E. Cooke – Physics. Motion was moved by Mr. Ashton seconded by Mr. Aponte and approved by voice vote.

Ms. Johnson brought forth **Resolution 14**, Retirement of Michael A. Unger – School of Marine Science. Motion was moved by Mr. Ashton seconded by Mr. Aponte and approved by voice vote.

### **ADJOURNMENT**

There being no further business, Ms. Johnson adjourned the meeting at 2:36 p.m.